

*Cotton Pledge April 2016*

At Ever New, we are working to ensure that child and adult forced labour does not find its way into our products. We are aware of reports documenting the systemic use of child and adult forced labour in the harvest of cotton in Uzbekistan. We are collaborating with a multi-stakeholder coalition to raise awareness of this very serious concern, and press for its elimination.

Ever New is a committed signatory to the Company Pledge Against Forced Labour in the Uzbek Cotton Sector.

As a signatory to this pledge, we are stating our firm opposition to the use of child and adult forced labour in the harvest of Uzbek cotton. We commit to not knowingly source Uzbek cotton for the manufacturing of any of our products until the Government of Uzbekistan ends the practice of forced child and adult labour in its cotton sector. Until the elimination of this practice is independently verified by the International Labour Organization, we will maintain this pledge.

Please follow this link for full details:

<http://www.sourcingnetwork.org/the-cotton-pledge>

As suppliers to Ever New, we will require your full understanding and commitment to this pledge.

- For all products containing cotton and supplied to Ever New, suppliers must be able to provide and authenticate documentation to prove genuine Country of Origin (COO). This may include bills of lading, purchase orders, packing/inventory lists, incoming material records, production records, and raw material

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certifications. It is critical that you are able to define and prove the country of origin for the cotton that you are supplying to Ever New: in the form of yarn, fabric or finished goods.

- Suppliers must guarantee COO of all cotton to our buyers at order placement stage. This applies to any and all percentages of cotton within total declared composition of all fibre composition mixes that assert cotton as a part of the total make-up of the fabric, garment or accessory. Orders cannot be placed until the supplier has fully endorsed the safe origin of the cotton within the fabric, garment or accessory.

We thank you in advance for your support and diligence in ensuring that Uzbekistan cotton does not find its way into Ever New products. If you have any concerns or questions regarding young or child workers, please contact the Ever New CSR Committee or the relevant country office:

This Code represents minimum standards for compliance. Suppliers must comply with national laws and all other applicable laws. Where the provisions of the law and this Code address the same subject, the provision which affords the greater protection should be applied.

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